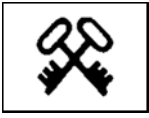




LS CAREER PATH SELECTED RESERVE (SELRES)

Logistics Specialists (LS) manage inventories of repair parts and general supplies that support Ships, Squadrons, Seabee battalions, and shore-based activities. They procure, receive, store, and issue material and repair components. They operate Navy Post Offices, finance windows, sort and distribute all official and personal mail. They utilize financial accounting programs and databases.					
YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
23-30	LSCM	21.9 Yrs.	CSEL	N/A	9th Tour Billet: CSEL, Supply Policy
20-23	LSCM LSCS	21.9 Yrs. 17.8	CSEL, 3MC	N/A	8th Tour Billet: CSEL/Dept/Readiness/Div LCPO/SEA FA Duty: NECC/NAVSUP/GLS/FLC CNAFR/CORIVGRU/SEA
18-20	LSCM LSCS LSC	21.9 Yrs. 17.8 15.4	CSEL	N/A	7th Tour Billet: Dept/Readiness/Div LCPO Duty: NECC/FLC/WSS/ CORIVRON/ ASD/CORIVGRU/CNAFR/MSRON NEC: 8SEA
15-18	LSCS LSC	17.8 Yrs. 15.4	LDO, OCS, MECP, CSEL / LCS/MCM, 3MC, Equal Opportunity Advisor, Drug and Alcohol Counselor/SARP, NAVLEAD Instructor	N/A	6th Tour Billet: Dept/Readiness/Div LCPO Duty: FLC/WSS/VR/CORIVRON/ASD/ CORIVGRU/CNAFR/MSRON/ NEC: 8LDC
12-15	LSC LS1 LS2	15.4 Yrs. 12.7 6.2		N/A	5th Tour Billet: Dept/Div LCPO/LPO/ Supervisor/Instructor Duty: FLC/WSS/VR/CORIVRON/ ASD/MSRON/NCHB/CANREC
8-12	LS1 LS2	12.7 Yrs. 6.2	RDC Duty / Recruiting Duty	N/A	4th Tour Billet: LPO/WCS/Finance/ Postal/DLR Custodian/Purchase Card Holder/Recruiting Commands. Duty: FLC/WSS/VR/ASD/NCHB CORIVRON/MSRON/CANREC Qualification: RLR/LSR Master/MTS
5-8	LS1 LS2	12.7 Yrs. 6.2	LDO, STA-21, OCS, Naval Academy, Drug and Alcohol Intern / SARP	N/A	3 rd Tour Billet: Supply Tech/Financial Mgmt/ Instructor/Recruiting Commands Duty: FLC/VR/NCHB/MSRON/ASD Qualification: ATS/NEC 2821 IDPC/NEC 3001 /RLR/LSR Journeyman NAVLEAD/NEC 9585/9502.
1-5	LS2 LS3	6.2 Yrs 30 Months		N/A	2 nd Tour Billet: Supply Technician/WCS. Duty: FLC/VR/NCHB/ASD Qualification: EAWS/EXW/LSR/RLR Apprentice
1+/-	LSSA/LSSN Accession Training	18 Months 9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



LS CAREER PATH SELECTED RESERVE (SELRES)

Notes:

1. “A” School is not required; this is a direct convert rate. However, if a member has not attended “A” school they should complete the following course to ensure basic in rate knowledge.

NETC NRTC-NAVEDTRA-15004B-LS-2.0-Logistics Specialist (LS) - NAVEDTRA 15004B

2. Courses available to increase rating knowledge:

- CIN A-8B-0075 – Logistics Refresher Training
- CIN A-8B-0020 – Joint Aviation and Maintenance Material Management (JASMMM)
- CIN A-822-0016 – Hazardous Materials Preparer
- CIN R-551-0010 – Reserve Supply and Fiscal Course
- CIN A-822-0012 – Transportation of Hazardous Materials (TRANS HAZ MAT)
- CIN A-822-0011 – Transportation of Hazardous Materials Recertification (TRANS HAZ MAT RECERT)
- CIN A-8B-0054 – Reserve Supply Management Advanced Refresher Training (RESMART)
- CIN A-8B-0055 – Introduction to Expeditionary Logistics (IEL)
- Additional courses are available with Defense Acquisition University (DAU)

3. Rating NECs:

- S05A – Reserve Independent Duty Ashore Logistics Specialist
- S07A – Relational Supply (Force) Technician
- S08A – Relational Supply Unit Technical Specialist
- S09A – Relational Supply Force Advance Technical Specialist **
- S10A – Relational Supply Unit Advance Technical Specialist **
- S11A – Expeditionary Logistics Specialist **
- S12A – Independent Duty Postal Clerk
- S18A – Optimized Naval Aviation Logistics Command Operations Maintenance Information System.
- S20A – Autonomic Logistics Information Systems (ALIS)
- 722A – Contract Specialist **
- 788A – Acquisition Specialist **
- 792A – Support Equipment Asset Manager **
- 830A – Hazardous Materials Control Management (HMCM) **

Note: NEC’s listed with ** are recommended for E8 & E9

4. Recommended Communities:

While all communities are not outlined in this document there are many assignments within the logistics community and non-traditional assignments that offer equivalent leadership and management opportunities. Equal consideration shall be given to both.

Considerations for advancement from E6 to E7

Highly competitive/fully qualified candidates for selection as a Chief Petty Officer have met many of the following milestones, while the best and fully qualified have documented impact touching on most of the following milestones:

- Documented technical and institutional expertise.
- Actively leads peers; grows and develops FCPO’s and junior enlisted.



LS CAREER PATH SELECTED RESERVE (SELRES)

- Served as Command, Department/Division LPO, Assistant LPO, with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to leadership positions (President, Vice President, Cabinet member)
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to leadership positions.
- Command collateral duties with documented impact. Special consideration should be given to documented regional or force wide impact.
- Joint force experience (traditional or non-traditional career paths offer equivalent opportunities).
- Continued education, professional development, and special qualifications, with documented impact to mission effectiveness.
- Graduate of Advanced Leader Development Course.
- Shows an effective understanding of Navy policies, strategies, and initiatives with documented impact and results, such as:
 - Warfighting Readiness
 - Warrior Toughness
 - Get Real, Get Better
 - Culture of Excellence 2.0

Considerations for advancement from E7 to E8

Highly competitive/ fully qualified candidates for selection as a Senior Chief Petty Officer have met many of the following milestones, while the best and fully qualified have documented impact touching on most of the following milestones:

- Shows effective application of Navy policies, strategies, and initiatives with documented impact and results, such as:
 - Warfighting Readiness
 - Warrior Toughness
 - Get Real, Get Better
 - Culture of Excellence 2.0
 - Sailor 360
- Documented technical and institutional expertise.
- Sailorization, with documented leadership and mentorship results.
- Active voice in CPO Mess and CPOA member with strong involvement and documented impact in leadership positions.
- Active in CPOI with documented impact in key leadership positions.
- Actively leads peers; grows and develops Chiefs and Officers.
- Assignments to include Senior Enlisted Advisor or Command Senior Enlisted Leader billets with documented impact on command readiness and accomplishments.
- Joint force leadership experience (traditional or non-traditional career paths offer equivalent leadership and management opportunities).
- Actively manages command collateral duties with documented impact in support of high-visibility Navy initiatives.
- Continued education, professional development, and special qualifications, with documented impact to mission effectiveness.
- Graduate of the CPO Leader Development Course.

NOTE: It should be evident that senior enlisted possess the following competencies:

- Strong in both operational and administrative leadership roles.
- Possess strong verbal & written communication skills.
- Show proficiency in management and leadership.
- Ability to communicate effectively between leadership and junior personnel to support the command mission and Sailors.



LS CAREER PATH SELECTED RESERVE (SELRES)

Considerations for advancement from E8 to E9

Highly competitive/ fully qualified candidates for selection as a Master Chief Petty Officer have met many of the following milestones, while the best and fully qualified have documented impact touching on most of the following milestones:

- Shows an effective application of Navy policies, strategies, and initiatives with documented impact and results, such as:
 - Warfighting Readiness
 - Warrior Toughness
 - Get Real, Get Better
 - Culture of Excellence 2.0
 - Sailor 360
- Documented technical and institutional expertise.
- Sailorization, with documented leadership and mentorship results.
- Active voice in CPO Mess and CPOA leader with strong involvement and documented impact in key leadership positions.
- Active in CPOI with documented impact in key leadership positions.
- Actively leads peers; grows and develops Chiefs, Senior Chiefs and Officers.
- Assignments to include Senior Enlisted Advisor or Command Senior Enlisted Leader billets with documented impact on command readiness and accomplishments.
- Joint force leadership experience (traditional or non-traditional career paths offer equivalent leadership and management opportunities).
- Demonstrates the ability to serve as the conduit between command CO, XO, and Sailors.
- Actively leads command collateral duties with documented impact in support of high-visibility Navy initiatives.
- Supply community involvement/contribution with documented impact and results.
- Continued education, professional development, and special qualifications, with documented impact to mission effectiveness.
- Must be a graduate of Senior Enlisted Academy (SEA) or other Service Equivalent school.

NOTE: It should be evident that senior enlisted possess the following competencies:

- Strong in both operational and administrative leadership roles.
- Possess strong verbal & written communication skills.
- Show proficiency in management and leadership.
- Ability to communicate effectively between leadership and junior personnel to support the command mission and Sailors.

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)

CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)